

# Nudges in Carver County

(Questions we have, things we want to understand more, things we can do now at an individual, organizational, or community/system level to “nudge” things along.)

## Intercultural Development Inventory

- Better educated attorneys & judges
- As an agency need to do IDI, promote throughout the county for all units.
- Encourage my own organization to do a cultural self-assessment as a way to ID barriers to increased diversity.
- How to focus more time/effort on identifying & building social connections & important roles?
- Will involve people more directly in conversations about commitment
- Supporting different units within the county to work as a team (as a whole) feels like a disconnect w with the person's whole team.
- Keep bringing cultural humility back to the table.
- Focus and include ppl's natural supports
- Navigating complicated nuanced situations with tangible, learnable, concrete tools/strategies.