

Nudges in Marshall

(Questions we have, things we want to understand more, things we can do now at an individual, organizational, or community/system level to “nudge” things along.)

- To learn more about MH in other cultures
- How can we become more well-rounded employees with limited training options?
- Conflicts of person-centered vs other concerns such as safety.
- Better ICWA & UMCFS colabs/understand of agencies.
- Whose job is it for people to teach/learn about cultures? The staff researching? Asking clients?
- I did not like the statement: “If your organization isn’t person centered how can you offer person-centered services?” Maye encourage more on consumers and less on policy, rules, etc.
- More cultural awareness in TX facilities-allowing for smudging, etc. thanks that work for cultural choice.
- Gender identify support services & resources!
- Including clients in Tx plans-being very aware of what we think is right vs. what they want & need. Being supportive, not controlling.
- Autism resources
- Remember that mom’s of people served are moms and how would I handle this if it were my child.
- Be more vocal about client choice.
- How can paper work be decreased and/or streamlined?
- Coming up w/a more efficient set of forms that is less overwhelming for staff/clients.
- Advising that we all go to a person/family training
- Training on sexual orientations-knowing all of them and how to relate to them culturally.
- Always need to find out what is most important to the ind. you are working with.
- Support staff decisions when they are made rather than pressuring different ones that are less client-centered.